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**Bank on Me: Hiring Decision Matrix**

**for Candidate Interviews**

**Instructions:** Please rate each candidate’s qualifications against the criteria defined in the “Finance Management Trainee” job description. For each criterion, click on “Choose an item” to select a rating from the drop-down list. Write a few comments to explain and support your rating; the box will expand.

|  | Finance Coursework | Finance Experience | Leadership Experience | Degree and GPA | Communication Skills | Proficiency in Excel | Spanish Language | Candidate  Ranking  (1 = highest,  5 = lowest) |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Marcus Benini | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item. |
| Laurie Carpenter | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item. |
| Catherine Lin | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item. |
| Landon Lowry | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item. |
| Ana Santos | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item.  Comments: | Choose an item. |